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HEALTH & FAMILY WELFARE DEPARTMENT

NOTIFICATION

The 1st August 2025

No. 22560—PT1-HFW-HOM-HOMM-0051/2023-H.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules further to amend the Odisha Ayush Assistant (Method of Recruitment and Conditions of Service) Rules, 2015, namely :—

1. Short title and commencement.—(1) These rules may be called the Odisha Ayush Assistant (Method of Recruitment and Conditions of Service) Amendment Rules, 2025.

(2) They shall come into force on the date of their publication in the *Odisha Gazette.*

2. In the Odisha Ayush Assistant (Method of Recruitment and Conditions of Service) Rules, 2015 (hereinafter referred to as the said rules), in Rule 2, in sub-rule (1), for Clause (a), the following clause shall be substituted, namely :—

"(a) "Ayush" means Ayurveda, Unani, Homoeopathy each category having independent cadre."

3. In the said rules, in Rule 3—

(i) for sub-rule (1), the following sub-rule shall be substituted, namely :—

"(1) The service shall consist of the following posts, namely :—

(a) AYUSH Assistant (Ayurvedic Assistant, Homoeopathic Assistant and Unani Assistant);

(b) Senior AYUSH Assistant (Senior Ayurvedic Assistant, Senior Homoeopathic Assistant and Senior Unani Assistant);and

(c) Head AYUSH Assistant (Head Ayurvedic Assistant, Head Homoeopathic Assistant and Head Unani Assistant). and

(ii) for sub-rule (2), the following sub-rule shall be substituted, namely :—

"(2) Each of the posts of AYUSH Assistant as mentioned in sub-rule (1) shall constitute a State Cadres in the respective disciplines. "

4. In the said rules, for Rule 4, the following rule shall be substituted, namely :—

"4. Method of recruitment :—Subject to other provisions made in these rules, recruitment to the posts in the service shall be made by the following methods, namely :—

(a) the post of AYUSH Assistant shall be filled up by way of Direct Recruitment by the Commission in the manner provided under Rule 6;

(b) appointment to the post of Senior AYUSH Assistant shall be made by way of promotion from amongst the post of AYUSH Assistant in accordance with these rules; and

(c) appointment to the post of Head AYUSH Assistant shall be filled up by way of promotion from amongst the post of Senior AYUSH Assistant in accordance with these rules."

5. In the said rules, in Rule 6—

(i) for sub-rule (4), the following sub-rule shall be substituted, namely:—

"(4) Recruitment to the posts of AYUSH Assistant in the service shall be based on written test in the manner prescribed by the Commission and in accordance with the syllabus as specified in the Appendix". and

(ii) in sub-rule (6), the words "career assessment and" shall be omitted.

6. In the said rules, after Rule 7, the following rules shall be inserted , namely :—

"7A. Eligibilty Criteria for Promotion—

(1) No AYUSH Assistant shall be considered for promotion to the post of Senior AYUSH Assistant unless he or she has rendered at least eight years of continuous regular service as such on the first day of January of the year in which the Committee meets.

(2) No Senior AYUSH Assistant shall be considered for promotion to the post of Head AYUSH Assistant unless he or she has rendered at least six years of continuous service as such on the first day of January of the year in which the Committee meets."

7. In the said rules, after rule 9, the following rules shall be inserted, namely :—

"9A. Separate Gradation List for the purpose of Promotion —There shall be prepared separate gradation list of AYUSH Assistants and Senior AYUSH Assistants in their respective cadre by the Director, AYUSH for consideration of their promotion to the post of Senior AYUSH Assistant and Head AYUSH Assistant respectively.

9B. Constitution of Departmental Promotion Committee- (1) There shall be a Departmental Promotion Committee (hereinafter referred as Committee) consisting of the following members to consider the cases of promotions to the posts of Senior AYUSH Assistants and Head AYUSH Assistants, namely :—

(a)	Director, Ayush, Odisha	. . Chairman
(b)	An officer of the Health & F.W. Department not below the rank of Deputy Secretary to be nominated.	. . Member
(c)	Representative of S.T. & S.C. Development Department	. . Member
(d)	Deputy Director (IM) or Deputy Director (H), Directorate of AYUSH, Odisha, and	. . Member
(e)	Establishment Officer or Administrative Officer, Directorate of AYUSH, Odisha.	. . Member Convenor

(2) The recommendation of the Committee shall be valid and can be acted upon notwithstanding the absence of any of its members other than the Chairman :

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of the members of the Committee attended the meeting.

9C. Procedure for Selection by the Committee—(1) The Committee shall meet at least once in a year preferably in the month of January to prepare a list of officers, suitable for promotion to the posts of Senior AYUSH Assistants and Head AYUSH Assistants taking into account the existing vacancies and the anticipated vacancies of the year in the respective discipline of the cadre.

(2) The Committee while considering the promotion cases of suitable officers and preparing the list, shall follow the provisions of,

(a) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder;

(b) the Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988;

(c) the Odisha Civil Services (Criteria for Promotion) Rules, 1992;

(d) the Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003; and

(e) the Odisha Rights of Persons with Disabilities Rules, 2018."

8. In the said rules, in Rule 10, for sub-rule (1), except the proviso, the following shall be substituted namely,— "(1) Every person appointed to the service of the post of Ayush Assistant shall be on probation for a period of two years in case of direct recruitment and one year in case of promotion which shall be counted from the date of joining the post."

9. In the said rules, in Appendix, for Clause (iv), the following clause shall be substituted, namely :—

"(iv) In the Written Test, the question shall be of objective type with Multiple Choice Question. There shall be negative marking for each wrong answer, and for each wrong answer, 0.25 mark shall be deducted from the marks awarded for each correct answer".

By order of the Governor

SHALINI PANDIT

Commissioner-*cum*-Secretary to Government

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